

PROCEEDINGS OF THE MANISTEE CITY COUNCIL – FEBRUARY 23, 2021

A special meeting of the Manistee City Council was called to order by his honor, Mayor Roger Zielinski on Tuesday, February 23, 2021 at 7:00 pm remotely as authorized by the Open Meetings Act (MCL 15.263a).

PRESENT: David Bachman, Lynda Beaton, Roger Zielinski, Jermaine Cipic, Michael Szymanski, James Grabowski and Erin Martin Pontiac

ABSENT: None

ALSO PRESENT: City Manager – Thad Taylor, City Attorney – George Saylor, City Clerk – Heather Pefley, Deputy Clerk – Lora Laurain, Finance Director – Ed Bradford, Police Chief – Josh Glass, and Fire Chief – Mark Cameron

CITIZEN COMMENTS ON AGENDA RELATED ITEMS

Chris Shilts, 500 Second Street – opposes contracting with MML to conduct a search for the next city manager.

John Helge, 450 Cedar Street – supports contracting with MML to conduct a search for the next city manager.

Bruce Allen, 74 Pine Street – spoke in favor of working with MML to search for the next city manager.

CONSIDERATION OF ENGAGING WITH THE MICHIGAN MUNICIPAL LEAGUE TO CONDUCT A RECRUITMENT PROCESS TO IDENTIFY THE NEXT CITY MANAGER

The Michigan Municipal League (MML), through their Executive Search service, assists communities with a recruitment process to identify their next City Manager. The MML is willing to assist the City in this process. The cost for their assistance is \$17,000.

This item was tabled at the February 16, 2021 Council meeting for consideration at tonight's special Council meeting.

MML representative Kathie Grinzinger presented information on the history of MML, advantages of working with MML to search for the next city manager and the recruitment process that would be utilized. Discussion included the following:

- Communities are matched with a facilitator
- MML will meet with Council and staff as groups to prioritize applicant requirements
- First round applicants will only be identified by number, no names will be provided
- Local applicants are invited to participate in the process
- MML will provide a list of comparable salaries and benefits

There is a motion on the table by Bachman, seconded by Grabowski to approve contracting with MML, in the amount of \$17,000, to assist the City in a recruitment process to identify the next City Manager and authorize the Mayor and City Clerk to sign the necessary documents.

With a roll call vote this motion passed unanimously.

AYES: Bachman, Beaton, Cipic, Zielinski, Szymanski, Grabowski and Martin Pontiac

NAYS: None

CITIZEN COMMENT

None

COUNCILMEMBERS

Cipic recommended that social media be taken with a grain of salt when considering an applicant due to its anonymity and pervasive negativity.

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Grabowski expressed his satisfaction in working with MML.

Zielinski thanked Ms. Grinzing for her attendance and presentation.

ADJOURN

MOTION by Grabowski, second by Szymanski to adjourn. Meeting adjourned at 7:42 pm.



Lora Y Laurain
Deputy Clerk



Heather Pefley MiPMC/CMC
City Clerk