



Employed Recruit

The Manistee City Police Department is looking for qualified candidates to join their team. This posting is for non-licensed applicants who are seeking to join the Manistee City Police Department. The Manistee City Police Department is investing in the future by sponsoring qualifying candidates to attend a police academy. The employed recruit will be paid to attend the police academy and will be provided with all the necessary equipment. We are looking for highly motivated candidates with strong moral character and good communication skills.

To be considered for this opportunity the following requirements must be met:

1. Must be at least 18 years old.
2. Must be a U.S. Citizen.
3. Must possess a valid Michigan driver license with a good record.
4. Must have no felony convictions, including expunged convictions.
5. High school graduate or GED. An associate degree or bachelor's degree is preferred.
6. Prior to employment candidates must pass extensive background check, drug screening, psychological screening, physical, MCOLES physical fitness and MCOLES reading and writing test.

The starting salary for the Employee Recruit position paid on an hourly basis is as follows:

- \$19 an hour for candidates who possess a bachelor's degree.
- \$17 an hour for candidates who possess an associate degree or 60 accredited college credit hours.
- \$15 for candidates with less than 60 hours of accredited college credit.

Upon successful completion of the police academy and promotion to the position of Police Officer the salary, paid on an hourly basis, will be \$48,746 with benefits defined in the respective collective bargaining agreement. Within five years, the salary for an officer will increase to \$60,474.

Interested applicants should submit application, cover letter, and resume to the Manistee City Clerk's office or email Detective Sergeant Kirsten Goodspeed at kgoodspeed@manisteemi.gov with Police Officer as the subject line. Applications can be found on the City's website [here](#).

City of Manistee is an equal opportunity employer.